

Rubric for Assessment of CTF Candidates under 13.6.1

A) Rubric for Appendix H, Section B (I), “student evaluations in the posted course, or similar or substantially similar course(s)”

Up to 15 points based on the following criteria:

- | | |
|--|-------------------|
| 1) Scores significantly below the department mean or no data | — 0 points |
| 2) Scores below the department mean | — 1 to 4 points |
| 3) Scores at or above the department mean | — 5 to 9 points |
| 4) Scores significantly above the department mean | — 10 to 15 points |

B) Rubric for Appendix H, Section C, Overall Record of Teaching

(I) “student evaluations”

Up to 15 points based on the following criteria:

- | | |
|--|-------------------|
| 1) Scores significantly below the department mean or no data | — 0 points |
| 2) Scores below the department mean | — 1 to 4 points |
| 3) Scores at or above the department mean | — 5 to 9 points |
| 4) Scores significantly above the department mean | — 10 to 15 points |

(II) “teaching dossier or other supporting documents”

Up to 20 points, based on the following criteria:

Considering the creativity of the applicant’s course design(s), the sophistication and diversity of their course material(s), and the applicant’s success in achieving their pedagogical goals, the following scores shall be awarded:

- | | |
|---|-------------------|
| For a rating of below average or no data provided | — 0 to 4 points |
| For a rating of average | — 5 to 9 points |
| For a rating of good | — 10 to 14 points |
| For a rating of excellent | — 15 to 20 points |

C) Rubric for Appendix H, Section d, “Relevant Qualifications, including scholarship in the field professional experience, pedagogical development, development course materials:

Up to 30 points, based on the following criteria

- 1) One to two articles in the field and directly relevant to the position advertised – 1 to 5 points
- 2) Three or more articles in the field and directly relevant to the position advertised – 5 points
- 3) One or more academic book reviews in the field and directly relevant to the position advertised – 1 to 3 points
- 4) One academic monograph/edited collection in the field and directly relevant to the position advertised – 5 points
- 5) Two or more monographs/edited collections in the field and directly relevant to the position advertised – 10 points
- 6) One or more academic conference presentations or public presentations and in the field and directly relevant to the position advertised – 1 to 5 points
- 7) Journal or web editing experience in the field and directly relevant to the position advertised – 1 to 5 points
- 8) The development of course materials such as workbooks, primary source collections or other pedagogic material in the field and directly relevant to the position advertised – 1 to 5 points
- 9) Evidence of pedagogical development such as attending conferences, workshops, certificate programs in the field and directly relevant to the position advertised – 1 to 5 points
- 10) External awards received directly relevant to the position advertised. – 1 to 5 points
- 11) Any other professional experience in the field and directly relevant to the position advertised – 1 to 5 points