



Annual Report

Special Constable Service

May 2024 – April 2025

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Mission Statement

Special Constable Service is dedicated to the quality of life for students, faculty, staff, and visitors through education, prevention of crime, service, partnerships, and the protection of rights.

Executive Summary

Welcome to the Wilfrid Laurier University Special Constable Service (SCS) Annual Report for 2024-25. The Service, (Appendix A) plays a key role in the University's overall operational risk management and programming strategy. This report outlines SCS's commitment to community mobilization and engagement, a supportive educational journey, crime prevention, and customer service excellence through collaboration, joint initiatives and projects dedicated to supporting a culture of safety and well-being for students, faculty, staff, and visitors.

The Special Constable Service (SCS) understands the unique culture of the campus community and is best positioned to support students and the broader university population. SCS is dedicated to working collaboratively with stakeholders across all campuses, recognizing the distinct needs of each community to achieve positive and supportive outcomes.

SCS is fully committed to the Ontario Mobilization and Engagement Model for Community Policing (OMEM), a provincial framework that emphasizes partnership, prevention, and proactive engagement to foster a safer, more secure, and healthier community.

Laurier is a multi-campus university with campuses in Waterloo, Brantford, Kitchener, and Milton. While in most situations SCS takes a supportive, educational-based, community-focused approach, Special Constables are sworn Peace Officers with authorities to enforce legislation granted by appointment through the Police Service Boards of the Waterloo Regional, and Brantford Police Services.

A key priority of Laurier's Strategic Action Plan 2024–2028 is to cultivate a campus culture rooted in wellbeing, belonging, pride, and achievement, where every student feels connected and supported in reaching their academic and personal goals. The Special Constable Service plays a vital role in fostering that environment. Each member is committed to ensuring our campus community feels welcome, valued, and safe.

The Community Safety and Policing Act (CSPA), a modern legislative framework aimed at strengthening accountability and enhancing safety across the province. The CSPA prescribes the important role of Special Constables, particularly within post-secondary institutions, reinforcing principles of fairness, equity, transparency, and effectiveness in campus policing. One of the key factors of the CSPA is legislation respecting the appointment and functions of Special Constables and the

authorization of Special Constable Employers, such as Laurier, to meet prescribed requirements to be issued government authorization to employ Special Constables.

As we move forward, the Special Constable Service remains dedicated to upholding these values and contributing to a thriving, inclusive campus community.

Laurier’s commitment to professional campus safety is strengthened by support from its parent police agencies and its distinction as Canada’s only IACLEA-accredited institution. IACLEA, the leading global association for campus law enforcement, represents thousands of professionals dedicated to protecting students at higher education institutions worldwide.



Laurier’s Special Constable Service is actively engaged in its four-year IACLEA re-accreditation cycle, ensuring services align with evolving legislation and institutional policies. This rigorous process reflects Laurier’s continued leadership as Canada’s only IACLEA-accredited

institution, a distinction earned in 2020 and upheld through adherence to the Canadian Standards Manual, developed from Laurier’s pioneering accreditation success. Through this reporting year, the Special Constable Service continues to respond to calls-for-service in support of the student’s educational journey. These calls include reportable and non-reportable incidents.

Introduction to Special Constable Service

The SCS Administrative Office and SCS Waterloo based operations is located at 232 King Street North, Waterloo, while in Brantford, SCS is located at 45 Market Street.

The university functions in a total of 122 buildings in Waterloo, Brantford, Kitchener, Milton, and Yellowknife. The university owns over 31 properties that are managed by Campus Living Centres (CLC), a Canadian property management service that specializes in student housing. Together, Special Constable Service members provide campus safety services for Waterloo, Brantford, Milton, and the Kitchener location, as well as other smaller Laurier-owned properties.



As they understand their campus environment best, the Special Constable Service takes a supportive, engaging and educational-based response to all situations. This approach builds trust and fosters healthy, inclusive experiences where positive outcomes are realized with those in the Laurier community and its interest-holders.

Special Constables are sworn Peace Officers as defined in the Criminal Code of Canada with a responsibility to preserve the peace and safeguard members and visitors to the Laurier community. Only, when necessary, they can enforce federal and provincial statutes, including the Criminal Code, Liquor License and Control Act, Trespass to Property Act, Mental Health Act, Cannabis Control Act, and municipal by-

laws. The Laurier Special Constable Service are granted these permissions on appointment by the Waterloo Regional, and Brantford Police Services Boards and their jurisdictional municipalities.

The Special Constable Service prides itself on collaborating with the campus community to find new and innovative approaches to keep the university community safe. The Students Union, Department of Residence, Safety, Health, Environment, & Risk Management and the Dean of Students' Office are four such integral partnerships that are embedded in the daily function of SCS. They could be considered some of the most important working relationships at Laurier.

The Special Constable Service (SCS) works in close partnership with the Dean of Students' Office and the Department of Residence to uphold student rights and responsibilities through the Non-Academic Student Code of Conduct and the Residence Student Code of Conduct. These frameworks promote accountability and acceptance while guiding students toward constructive outcomes.

Rather than defaulting to formal enforcement, SCS often applies these codes to resolve incidents in a way that supports learning and growth. This approach helps establish fair and reasonable solutions for those affected by an event, while creating meaningful learning experiences for students without the long-term consequences of legislative action.

In coordination with residence programs and other campus strategies, these codes are used to foster respectful behavior and community responsibility, reinforcing Laurier's commitment to a safe and inclusive campus environment.

Special Constable Service (SCS) members work proactively to prevent and reduce incidents of unwanted behavior across Laurier's campuses. One key strategy is active engagement through presentations, workshops, and consultations on campus safety and security issues.

To support this work, SCS members receive enhanced and ongoing training in areas critical to modern campus policing, including:

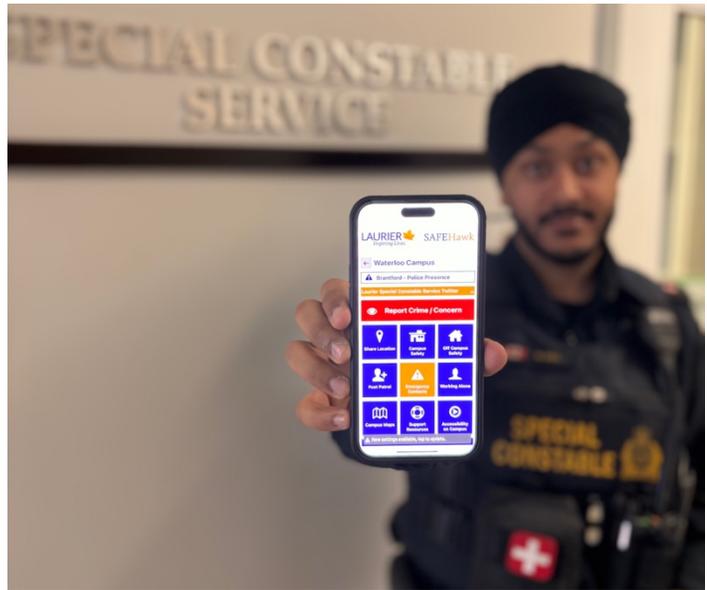
- Ontario Police College – Thematic training
- Mental Health Crisis Response Training (MHCR)
- Indigenous Awareness
- Racially Biased Policing
- Gendered Violence
- Micro-Aggression and Anti-Oppression
- Mental Health First Aid
- Cultural Safety Training
- Spousal Assault and Stalking Assessment
- Open-Source Internet Investigations

In addition to their frontline responsibilities, SCS members contribute university-wide input, education, and oversight on life safety systems, ensuring a holistic approach to campus security.

The Special Constable Service (SCS) operates a centralized Communications Centre located on the ground floor of the Student Services Building at the Waterloo campus. This Centre provides 24/7 dispatch and communication services for all Laurier campuses and affiliated locations.

Community members can reach the Communications Centre:

- Internally at extension **3333** from Waterloo, Brantford, Milton, and Kitchener
- Externally at **519-885-3333** from Waterloo and Brantford
- Via the **SafeHAWK App**



This centralized system ensures consistent, responsive support across Laurier's multi-campus environment.

Brantford Campus Integration and Collaboration

At Laurier's Brantford campus, Special Constables and the Brantford Police Service (BPS) share space at 45 Market Street, a unique partnership that brings sworn municipal police and university Special Constables together under one roof. While



each organization maintains its own mandate, operations, and secure offices, the shared location fosters collaboration and strengthens safety and security in the downtown core.

Laurier's Brantford campus is uniquely urban-integrated, with university buildings interwoven among public and private infrastructure. In this setting, Laurier Special Constables focus on university-operated spaces, while the Brantford Police Service (BPS) handles broader community patrols and calls for service. The shared

location at 45 Market Street and strong working relationship between SCS and BPS offer several key benefits:

- **Investigative collaboration** – joint efforts on investigations when needed
- **Joint training** – shared annual training and recertification sessions
- **Co-response** – coordinated responses to specific calls

This partnership has also helped BPS gain a deeper understanding of Laurier Special Constables' student-focused approach, including the use of the Residence and Non-Academic Student Codes of Conduct. These tools guide SCS in fostering a respectful, learning-centered environment.

The relationship continues to advance, strengthening safety and the overall experience for students, faculty, and staff in the downtown Brantford district.

Multi-Campus Commitment to Community Safety

The Special Constable Service (SCS) has served the Laurier community in Waterloo since 1968 and expanded to Brantford in 2006. SCS maintains strong, collaborative relationships with the Waterloo Regional Police Service, Brantford Police Service, and other regional and municipal emergency services to deliver professional campus safety across all Laurier locations.

SCS is fully aligned with the Ontario Mobilization and Engagement Model for Community Policing (OMEM), a philosophy focused on reducing unwanted behavior, victimization, and social disorder through proactive community partnerships. This model guides SCS in delivering services that reflect Laurier's values and policies.

Campus safety operations are governed by Memorandums of Understanding and Operational Protocols approved by the respective Police Services Boards and in compliance with the Community Safety and Policing Act (CSPA). These frameworks ensure that SCS services are consistent, accountable, and responsive to the evolving needs of the university community.

The Special Constable Service (SCS) continues to build and strengthen partnerships both within and beyond the university. These relationships are essential to the long-term sustainability of SCS's compassionate, professional, inclusive, and education-based approach to campus safety.

SCS is committed to fostering trust and confidence across Laurier's campuses. By understanding the unique characteristics and demographics of each location, and by embracing a relational approach to public engagement, SCS promotes fairness, respect, empathy, and voluntary cooperation ensuring the safety and wellbeing of the entire community.

Intentional strategies focused on relationship-building with students, faculty, staff, and stakeholders are central to SCS's mission. The service actively collaborates with Laurier Student Affairs, student associations, the Department of Residence, Dean of Students, SOAR Community Services, House of Friendship, the University Avenue Transitional Program (SHIP), and Crime Stoppers Brantford-Brant. (See Appendix C for a full list of partnerships, training, presentations, and initiatives.)



The University Avenue Transitional Program provides housing and therapeutic support for individuals experiencing chronic homelessness in the Region of Waterloo, helping them build the tools and resources needed for long-term success. SCS also supports the Indigenous Student Bursary, contributing proceeds from auctioned unclaimed property (such as bicycles and other items of value). These funds directly assist over 20 Indigenous students with financial need, helping them access postsecondary education and training.

In Brantford, SCS continues to collaborate with Crime Stoppers to launch a Student Crime Stoppers initiative, offering students a safe and anonymous way to report crimes. This educational program encourages responsible decision-making and community involvement.

SCS remains an active partner on the Waterloo and Brantford Joint Health and Safety Committees, providing valuable input on campus-wide safety concerns and life safety solutions.

Mental Health Crisis Response Training (MHCR)

This training is designed to enhance crisis response skills, strengthen de-escalation competencies, and further professionalize the role of individuals working in complex environments. By participating the Special Constable Service will not only benefit from leading-edge training but also contribute valuable feedback that will guide the expansion of MHCR across Canada. This is a one-time pilot, expanded and offered for the first time beyond Ontario Police Services. By inviting members from a variety of organizations, like Laurier Special Constables, best practices and customization of the programming will inform next steps to a nation-wide delivery.

The MHCR team provides:

- Full delivery of all three components (online, forum, evaluation)
- Instructors and VR equipment
- A flexible and scalable approach, relevant to sectors and professions beyond police services

This pilot provides Special Constable Service members with the chance to access the same high-quality training to be part of shaping the national expansion of MHCR.

Key Highlights:

- Hybrid delivery: online modules + in-person scenario-based training and evaluation
- Use of Virtual Reality (VR) simulations and Laurier-trained instructors
- Grounded in the [DePICT™ framework](#) – the first validated tool to assess de-escalation competencies
- Anchored in relational policing, trauma-informed practice, and cultural safety



This Annual Report also saw the second full year of joint Block training with the Waterloo Regional Police and Brantford Police, In-Service Training Units. This important partnership facilitates mandatory Special Constable Recertification training alongside police officers and Special Constables from partnering agencies. The co-training opportunity promotes consistency, understanding, teamwork, information sharing and a chance for the Service's to better understand the role each plays in delivering community safety services.

Thanks to a fully trained in-house CPR/First Aid instructor all SCS members receive annual recertification training. Again, this year several CPTED audits have been

completed on buildings in the multi-campus setting by trained members. CPTED audits are done in collaboration with Laurier Facilities team and Safety, Health Environment and Risk Management staff.

Parent police agency Operational Protocol improvements and Police Service Board reporting continues to show tangible benefits. More real-time reporting of incidents and sharing of intelligence has enhanced the safety of those on campus but also linked to incidents in the broader community, stratified policing. These improvements continue to meet or exceed legislative requirements and align with the complexities of investigations, scrutiny, court and the demands of modern technology.

Training opportunities for Special Constable in 2024-2025 year have included, ongoing virtual Indigenous Awareness Training through Indigenous Awareness Canada, Mental Health First Aid training for new recruits, to reduce the stigma surrounding mental health and wellness and to increase resiliency. Anti-Oppression, Micro Aggression awareness training was also delivered to three new SCS members. Through interactive workshops, SCS members participated in shared experiences relating to stereotyping, colour blindness, and how these micro aggressions manifest themselves in the workplace and on campus.

Two Special Constables also attended Risk Assessment and Management of Intimate Partner Violence and Stalking training delivered by Dr. Randall KROPP on behalf of Protect International Risk and Safety Services Corp. This intensive, in-

person course focused on Spousal Assault Risk Assessment (SARA) and Stalking Assessment Management (SAM).

In 2024-25 SCS participated in three, five-week virtual Special Constable Orientation Courses through TNT Justice Consultants, a respected professional training institution, alongside candidates from other Ontario universities. This comprehensive course fulfills the mandatory training requirement outlined in section 92(1)(f) of the CSPA, and Ontario Regulation 87/24. The curriculum is crafted from the Ontario



Police College's (OPC) 62 lesson plans and includes 250 hours of virtual classroom learning, 15 hours of in-person scenario-based training, 50 hours of independent studies, tests, and assignments.

The Special Constable Service communication centre is equipped with improved access control and alarm monitoring capabilities. With the push of a button, campus doors can be locked in the event of an emergency. These enhancements provide the ability to respond more effectively while also re-investing and re-focusing resources to more proactive responsibilities.

During the winter of 2024-25 the Special Constable Service expanded its "Cold Weather Kit" initiative to include more campus partners and for the upcoming winter, onboard our Milton Campus. SCS partnered with Martin Luther College, Residence, Wellness, Facilities, and the Dean of Students Office along with SOAR Community Services and the House of Friendship to provide clothing, health, dental, non-perishable food, gift cards and personal hygiene products for those from the un-homed community during the harsh winter months. SCS partnered to gather a total of 450 donations from Laurier and the surrounding community to prepare 66 emergency cold weather kits that were distributed. Special Constables were able to provide direct support to over 21 community members in-need. The

kits consisted of mitts, socks, scarfs, toques, hygiene products and gift cards to obtain a local hot drink or meal.

As previously noted, the Solicitor General of Ontario has modernized policing in the province through legislation and regulatory changes. SCS is honoured to continue leading the way as the only Canadian university to have obtained their Certificate of Accreditation, formally certified through the International Association Campus Law enforcement Administrators (IACLEA). Achieving this certification after many years of hard work requires constant pause and reflection to review policies and procedures to accurately reflect the realities of changing legislation, parent police service mandates, institutional directives, industry best practices and often the need to pivot to meet the demands of an ever-evolving campus safety environment.

The Special Constable Service is proud to partner with the Muslim, Jewish, Palestinian and Black Students' Association to address discrimination, hate and promote positive interactions with Special Constables among Laurier's racialized community. These important collaborations have led to ongoing strategic relationships with the Black Student Caucus, Laurier International and the Wilfrid Laurier International College (WLIC) to better understand systemic barriers experienced by the BIPOC community.

SCS continues to support many of the Laurier International and Wilfrid Laurier International College (WLIC) student events, to grow and foster existing relationships while creating new respectful and professional interactions with students and faculty. These intentional opportunities promote positive and open student dialogue with Special Constables in a genuine, supportive, and non-confrontational manner.

Calls for Service and Incident Reporting

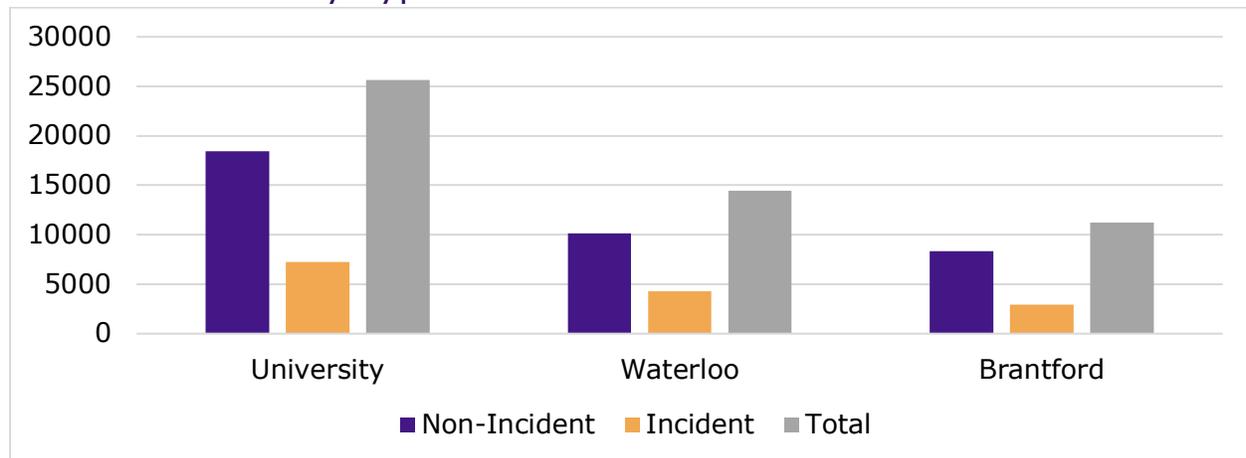
As the community and university environment continues to change, the demands placed on SCS also evolve to address the often complex, multi-faceted response to calls-for-service.

From May 2024 to April 2025, the Special Constable Service responded to a total of 25,658 calls-for-service: 14,432 for the Waterloo campus and 11,226 for the Brantford campus

Examples of these calls include incidents involving trespassing, drugs, theft, break-ins, intoxication, liquor offences, unwanted persons, by-law complaints, and property damage. Of the total calls-for-service received by SCS, 4,313 generated a formal incident report on the Waterloo campus, with 2,913 formal incident reports being generated on the Brantford campus. (Appendix E).

18,432 calls-for-service did not specifically generate a formal incident report but are the strength and foundation of the Special Constable Service's "commitment to community". These calls involved some level of response and time expenditure for SCS, such as providing room access, direction or other forms of community-minded support by on-duty constables, security guards and/or communications members to help with resolving the inquiry.

Calls for Service by Type



These calls include reportable and non-reportable incidents which increased 19%, from 12,106 in 2023-24 to 14,432 in 2024-25 on the Waterloo campus, and a 9% decrease from 12,681 in 2023-24 to 11,226 in 2024-25 on the Brantford campus. During the same period, incident reports decreased 6% from 7,551 to 7,226.

While there are decreases in reportable incidents Special Constable Service members are challenged by more complex, protracted investigations, involving multiple witnesses and detailed court disclosure requirements. These Incident reports encompass criminal and non-criminal calls-for-service, including

cybercrime, fraud, intimate partner violence, thefts, assaults, threats, provincial offence notices, alcohol and drug violations, fire and intrusion alarms, and medical response requests.

A full breakdown by incident type and the location are available in Appendix D and Appendix E.

Appendix A: Service Members

Multi-Campus

Interim Vice-President, Finance and Administration

Pamela Cant

Assistant Vice-President, Student and Ancillary Services

Dan Dawson

Director, Special Constable Service

Tammy Lee

Manager, Special Constable Service

Scott Lawson

Sergeant: Communications and Administration, Special Constable Service

Sean Gow

Sergeant: Major Events and Risk Management, Special Constable Service

Justin Korga

Specialized Support, Special Constable Service

Cheryl Guerriero

Functional Analyst, Special Constable Service

James Robertson

Waterloo Campus

Patrol Sergeants

Michelle Ferguson	Corey Ross	Maclean Shanks	Charles Stephens
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Constables

William Amoah	Dave Bueschler	Harman Gill	Sarah Cashmore
Jamiee Jeffries	Jeremy Roussel	Erik Cayaban	Graham McCurdy
Stephanie Eaton	Erin Hastie		

Communications Operators

Michael Vallance	Alfred Graham	Sanja Kiansky	Gerald Daniel
Alyssa Tran	Sydney Touzel	Danielle Brausen	Abigail Cochrane

Brantford Campus

Patrol Sergeants

Gino Tatasciore	Rick Tout	Furqan Mirza	Greg Mudry
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Constables

Darrell Dick	Tammie Maertens	David Browne	Iqbal Dhaliwal
Niki McFarlane	Timothy Song	Lucas Gibson	Ashley Thompson
			Linden Paquette

Appendix B: Professional Memberships

Special Constable Service is an integral member of several professional organizations:

- ASIS International Security Professionals
- Association of University Chief Security Officers (AUSCO)
- Canadian Association of Chiefs of Police (CACP)
- Canadian Association of Police Educators (CAPE)
- Canadian Police Knowledge Network (CPKN)
- Crime Prevention Through Environmental Design Ontario (CPTED)
- IACLEA Executive Development
- International Association of Campus Law Enforcement Administrators (IACLEA)
- International Association of Chiefs of Police (IACP)
- International Association of Law Enforcement Planners (IALEP)
- International Association of Property and Evidence (IAPE)
- International Association of Women Police (IAWP)
- International Police Mountain Bike Association (IPMBA)
- Ontario Association of Chiefs of Police (OACP)
- Ontario Association of College and Universities Security Administrators (OACUSA)
- Ontario Association of Police Educators (OAPE)
- Ontario Police Video Training Alliance (OPVTA)
- Ontario Women in Law Enforcement (OWLE)
- Police Fitness Personnel of Ontario (OPFA)
- Public Safety Telecommunications Canada (Instructor level)
- TNT Justice Consultants

Appendix C: Training, Presentations and Collaborative Initiatives

- Alcohol Harm Reduction Task Force
- Athletics – sporting event support
- Motorola/RAVE – enhancements to SafeHAWK app and Alert Notification System – Shelter-in-place, Hold & Secure, Lockdown
- Brantford By-law Enforcement
- Brant County Health Unit, Naloxone and Safe needle program
- Brantford Downtown Outreach – City of Brantford & Laurier
- Brantford Police Service downtown team
- CARE Team, Dean of Students office, Waterloo, and Brantford campus
- City of Kitchener Parking Enforcement
- City of Waterloo Parking Enforcement
- Community Physical Security Advisory Group
- Community Planning & Response for St. Patrick’s Day (SPD) and Homecoming
- Conestoga College Police Foundations Program
- CPTED Audits of university buildings
- C-CURE access control Training with Facilities and Management (FAM)
- Custodial and Student Safety – Work Alone, Hawk Walk policies
- DART Team of WRPS – liaison with information and intelligence sharing
- Debriefs for large events (Homecoming & SPD)
- Virtual community safety communications for Major Events, in partnership with Laurier External Relations and Homecoming Emergency Planning partners
- Event Safety and Risk Management in partnership with SHERM (Safety, Health, Environment & Risk Management)
- First Aid/CPR recertification
- Hate Crime Liaison with WRPS
- Homecoming Operations Planning & Communications Committee
- House of Friendship
- IPMBA Training Course –in cooperation with the University of Guelph Campus Community Safety Instructional Cadre
- Joint Health & Safety Committee – Multi-Campus
- Laurier International – Assistance with Emergency Meal cards
- LWSP (Laurier Work Study Program)
- Milton Campus safety and security
- Ontario University dialogue on Large Unsanctioned Street Parties
- Paladin Security
- Parking Enforcement collaboration
- Region of Waterloo Emergency Control Group
- RLAC and Don meet and greet and educational sessions, in partnership with Department of Residence

- SOAR Community Services
- Personal Safety Plan implementation for students, staff, faculty in conjunction with Safety, Health, Environment & Risk Management (SHERM)
- SCS SPD (St. Patrick's Day) operations planning meetings with internal & external partners.
- Student Union – Hawk Walk and event support
- University Avenue Transitional Housing – SHIP Waterloo
- Wilfrid Laurier International College (WLIC) – collaboration, support

Appendix D: Incident Reports

2024/25 Incident Reports

Incident Type	Waterloo	Brantford	University
9-1-1 Dropped Calls	3	0	3
Administrative	0	0	0
Animal Complaint	5	2	7
Assault	14	6	20
Assist Other Service	263	98	361
Attempted Suicide	0	0	0
Auto Theft	0	0	0
Breach of Judicial Order	1	0	1
Break and enter	12	0	12
By-Law Complaint	89	1	90
Check Premise	977	1453	2430
Check Well-Being	66	45	111
Criminal Harassment	6	0	6
Dangerous Conditions	118	77	195
Dispute	16	6	22
Disturbance	19	12	31
Domestic Dispute	15	1	16
Driving Related Offence	22	1	23
Drugs	6	1	7
Escort	3	6	9
Extortion	2	0	2
Fire	11	9	20
Fire Alarm	98	10	108
Fraud	9	1	10
Graffiti	29	57	86
Indecent Act	5	0	5
Injured/Sick Person	161	53	214
Intoxicated Person	49	2	51
Liquor Offence	96	1	97
Lost Property	383	99	482
Mentally Ill Person	29	3	32
Missing Person	0	0	0
Parking Enforcement	878	26	904
Proactive Initiative	10	4	14

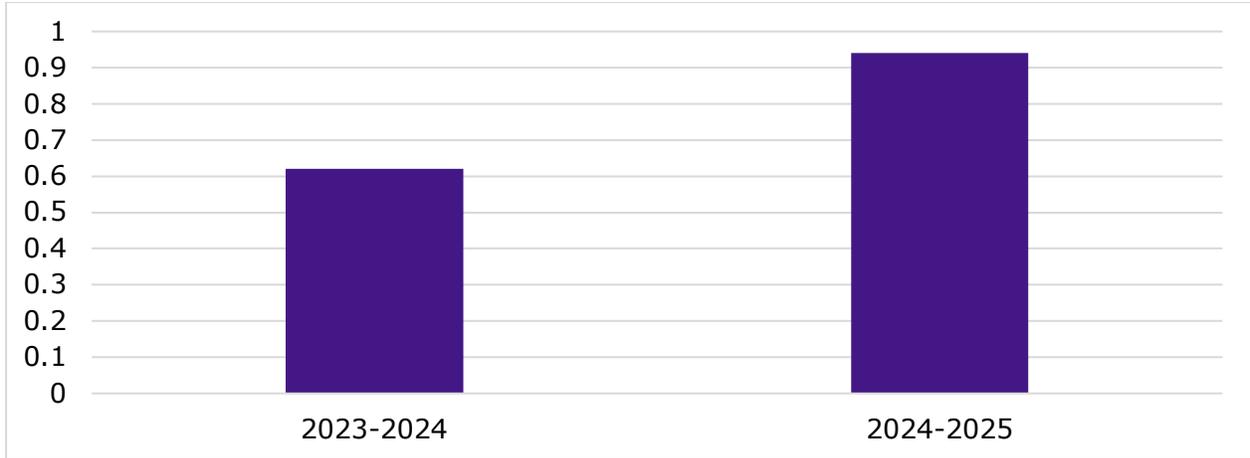
Property Damage	82	18	100
Public Mischief	0	0	0
Remove Belongings	16	3	19
Robbery	0	1	1
Sex Offence	4	1	5
Sudden Death	1	0	1
Suspicious Person	18	4	22
Suspicious Vehicle	8	1	9
Technology/Internet Crime	1	0	1
Theft Alarm	0	0	0
Theft Over \$5000	2	0	2
Theft Under \$5000	110	16	126
Threatening	14	10	24
Towed Vehicle	0	0	0
Univ. Reg. Violation	0	0	0
Unknown Call Requiring Asst.	0	0	0
Unwanted Contact	28	5	33
Unwanted Person	631	875	1506
Weapon	3	5	8
Workplace Accident	0	0	0
Total	4313	2913	7226
Arrest Resulting from Incidents			
Special Constable Service	41	3	44

Appendix E: Data Tables

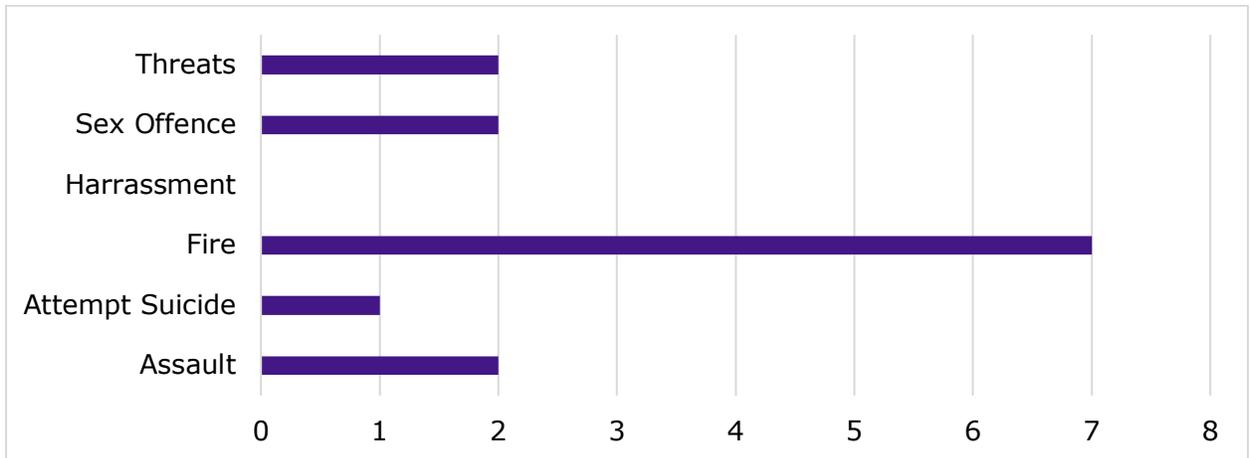
Physical Threats Incidents Reporting - Brantford

Physical threat incidents include verbal or written threats, sex offence, officer safety, harassment, fire, attempted suicide, and assault. The following comparative graphs indicate the number of physical threat incidents that took place at the Brantford Campus.

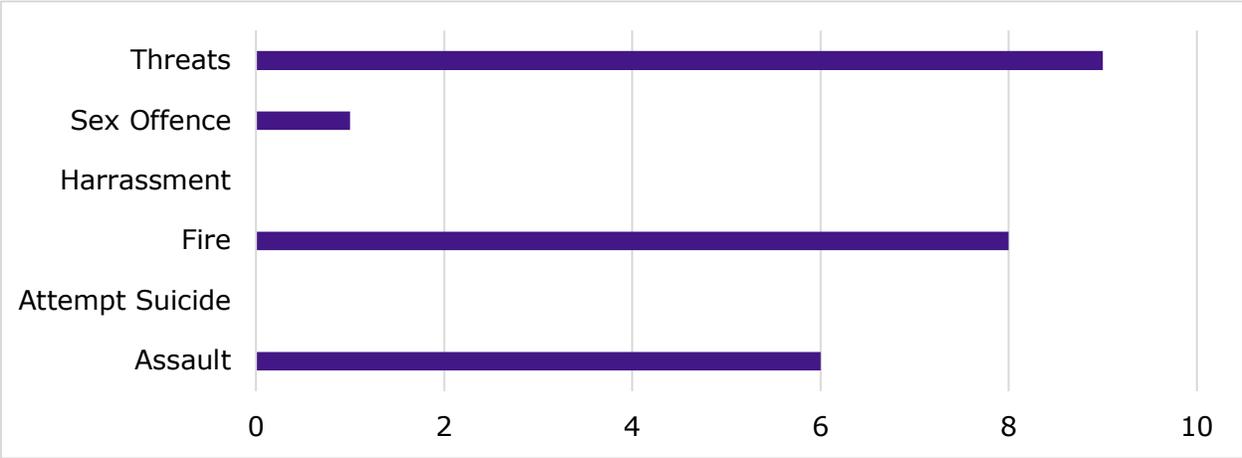
Physical Threat Incidents by Year – Avg Per 100 Students



Physical Threats Incidents Breakdown: 2023-2024



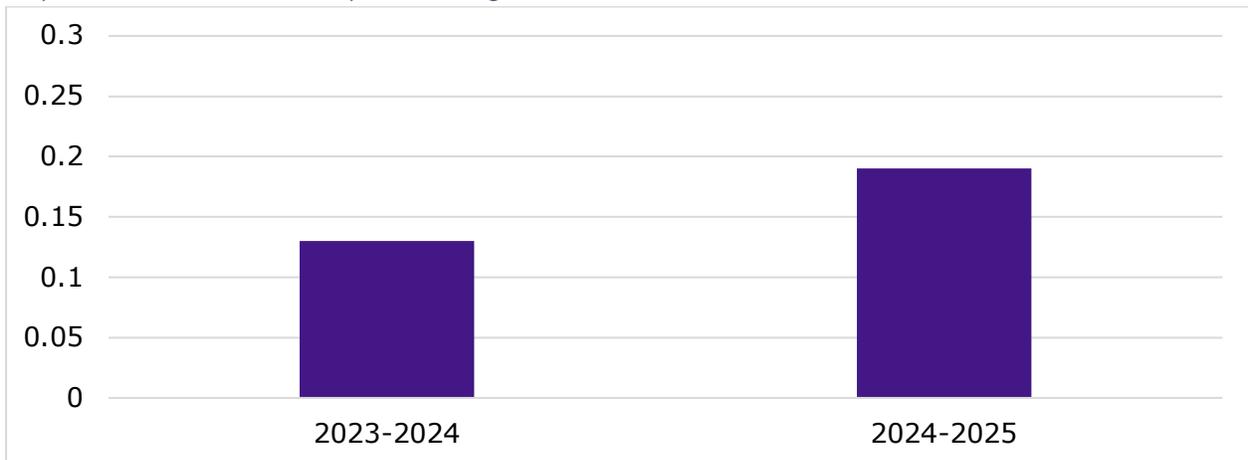
Physical Threats Incidents Breakdown: 2024-2025



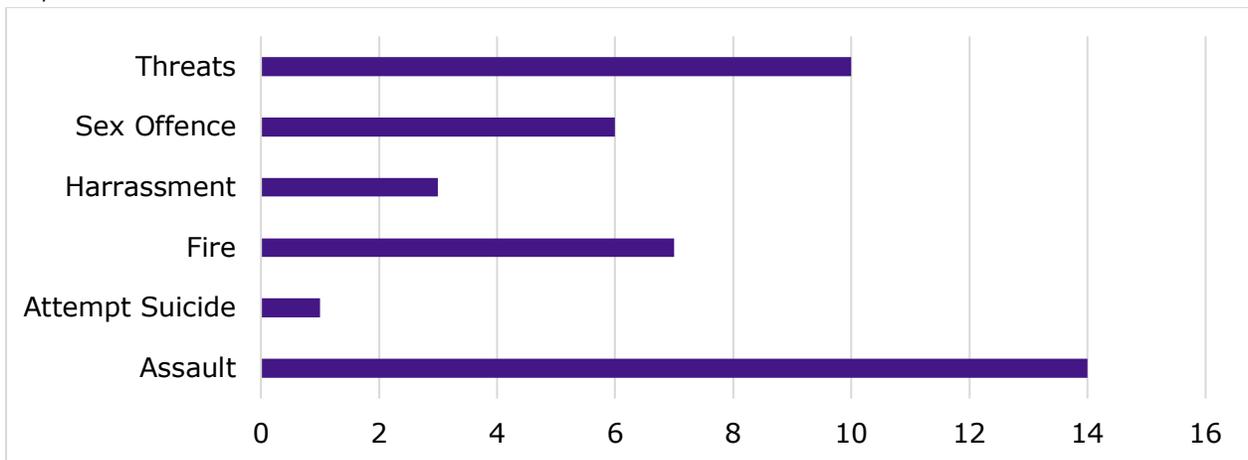
Physical Threats Incidents Reporting - Waterloo

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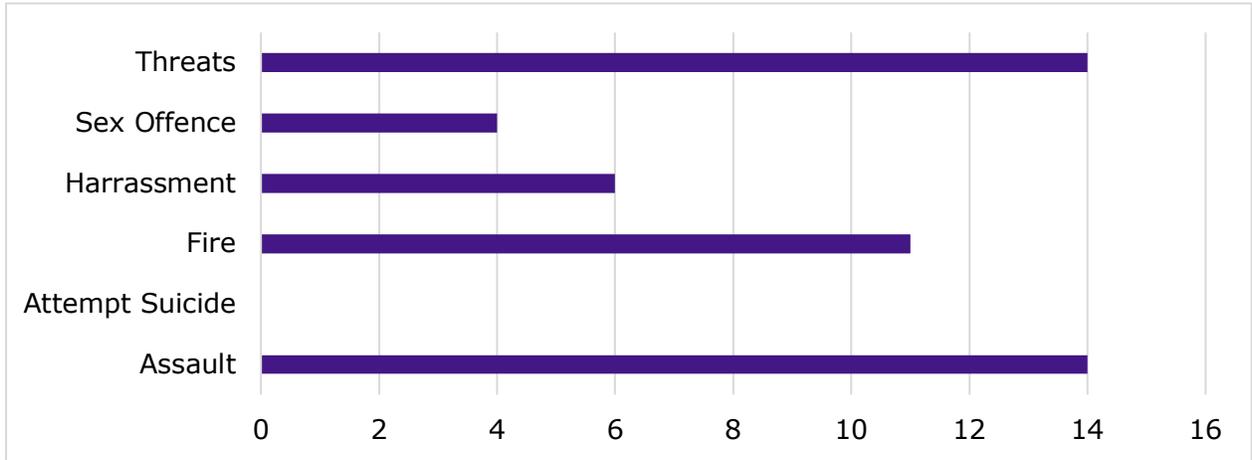
Physical Threat Incidents by Year – Avg Per 100 Students



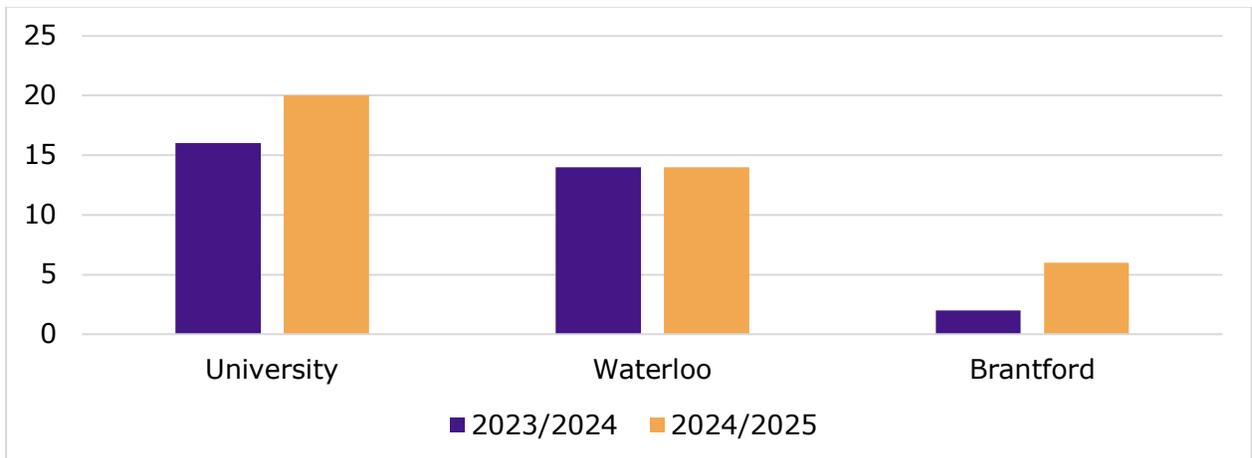
Physical Threats Incidents Breakdown: 2023-2024



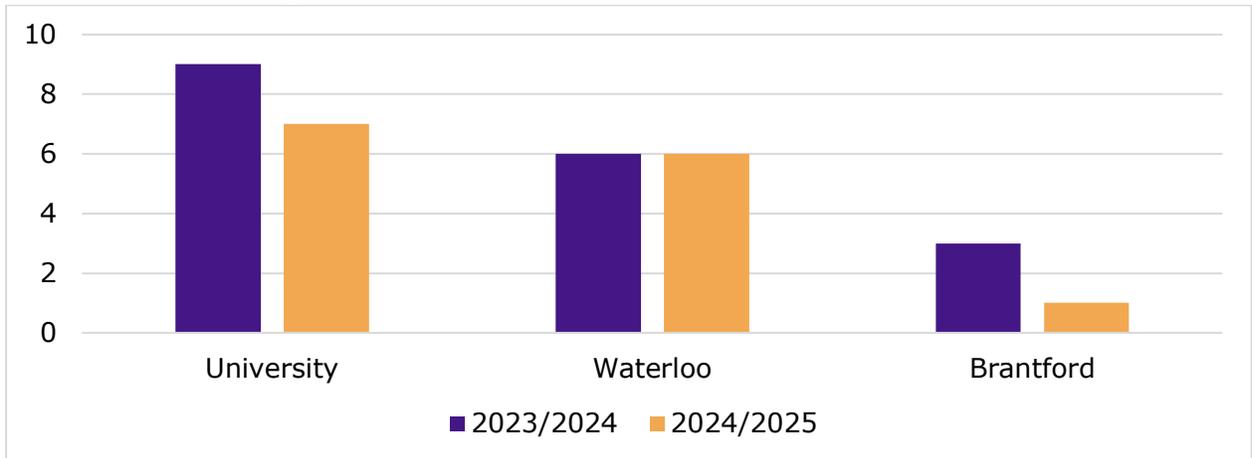
Physical Threats Incidents Breakdown: 2024-2025



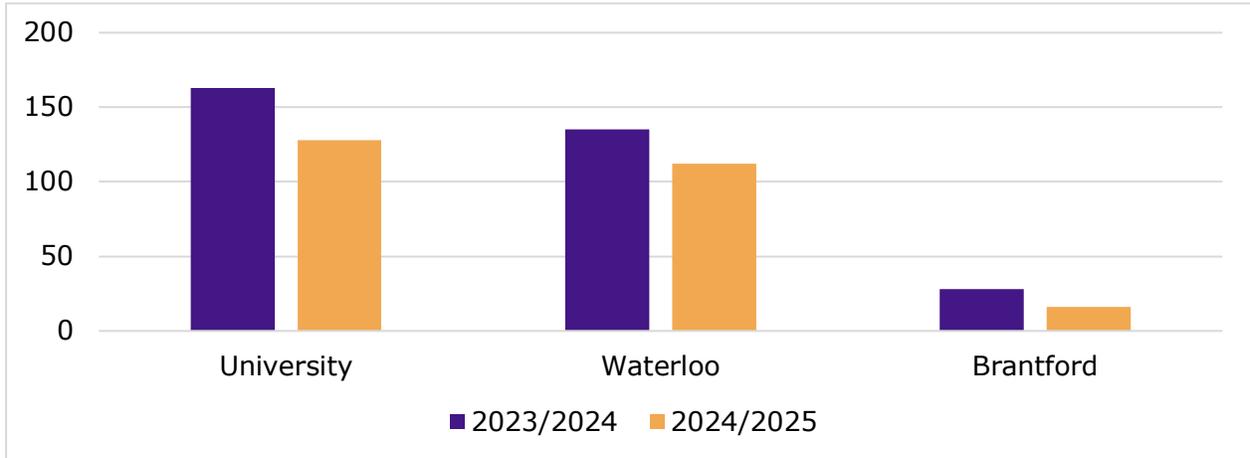
Calls for Service – Assault Incidents



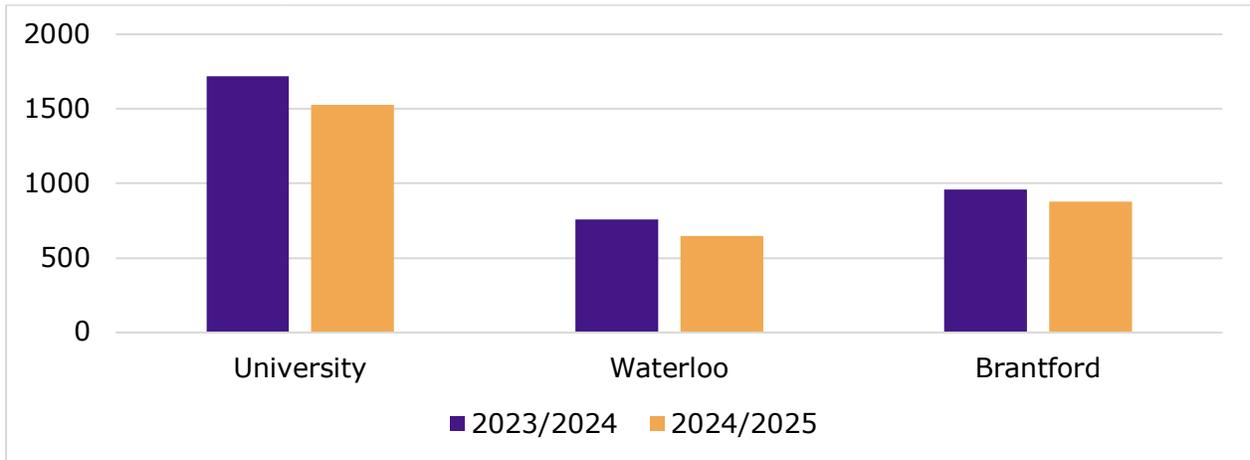
Calls for Service – Drug Incidents



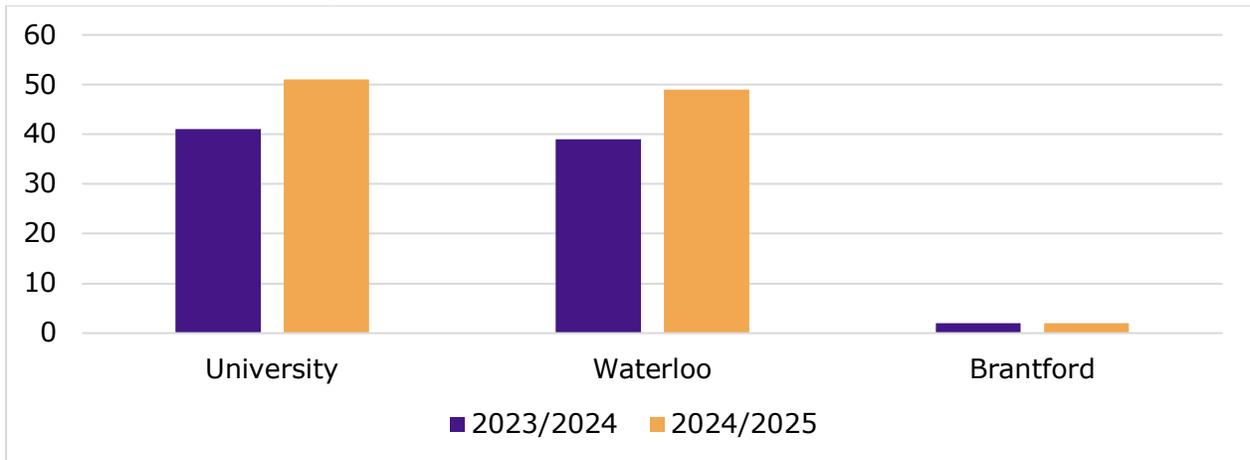
Calls for Service – Thefts Incidents



Calls for Service – Suspicious/Unwanted Person Incidents



Calls for Service – Alcohol/Intoxicated Person Incidents





WILFRID LAURIER UNIVERSITY
SPECIAL CONSTABLE SERVICE
IS COMMITTED TO:

The prevention of crime, education, customer service, encouraging partnerships and the protection of rights which will enhance the quality of life for our students, faculty, staff and visitors.

Using the *Ontario Mobilization and Engagement Model for Community Policing* to solve and prevent crime through education and the formation of partnerships to make Wilfrid Laurier University a safer place to learn, live and work.

WILFRID LAURIER UNIVERSITY

WATERLOO

75 University Avenue W
Waterloo, Ontario
Canada N2L 3C5

BRANTFORD

73 George Street
Brantford, Ontario
Canada N3T 2Y3

KITCHENER

120 Duke Street W
Kitchener, Ontario
Canada N2H 3W8

MILTON

555 Industrial Avenue
Milton, Ontario
Canada L9T 5E1